

Message Text

LIMITED OFFICIAL USE

PAGE 01 STATE 203485
ORIGIN NEA-10

INFO OCT-01 ISO-00 L-03 EB-08 COME-00 DHA-05 /027 R

DRAFTED BY NEA/ARP:JRCOUNTRYMAN:CEJ
APPROVED BY NEA:SSOBER
NEA/RA:DMORRISON
L/NEA:DSMALL

-----065773 260852Z /15

R 252130Z AUG 77
FM SECSTATE WASHDC
TO AMEMBASSY JIDDA

LIMITED OFFICIAL USE STATE 203485

E.O. 11652: N/A

TAGS: ETRD, SA

SUBJECT: REPORTS OF DISCRIMINATORY REQUESTS

-

REF: STATE 178704

1. DEPT'S ASSISTANCE HAS NOW BEEN REQUESTED BY LAWYER FOR
US FIRM CH2M HILL INTERNATIONAL, MENTIONED REFTEL.

2. HILL RECENTLY SIGNED CONTRACT WITH DEPUTY MINISTER OF
TOWN PLANNING OF THE MINISTRY OF MUNICIPAL AND RURAL
AFFAIRS TO PROVIDE URBAN PLANNING SERVICES TO THE CITY OF
DAMMAM. FIRST VERSION OF CONTRACT PROVIDED THAT HILL
WOULD CERTIFY BIOGRAPHIC FORMS FOR ALL US EMPLOYEES OF
DAMMAM PROJECT INCLUDING "RELIGIOUS AFFILIATION AND OTHER
PERTINENT DATA." ON ADVICE OF COUNSEL HILL STRUCK FROM
CONTRACT WORDS "RELIGIOUS AFFILIATION". MINISTRY HAS NOW
PROVIDED HILL WITH BIOGRAPHIC FORMS INCLUDING RELIGIOUS
AFFILIATION BLANK INSISTING THAT THIS IS "PERTINENT

LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 STATE 203485

INFORMATION." HILL HAS TWICE GONE BACK TO MINISTRY PRO-
TESTING THE FORM ON GROUNDS ITS CERTIFICATION CONTRARY TO
US LAW AND CONTRARY TO THE SPIRIT OF THEIR CONTRACT. HILL
LAWYER HAS ALSO BEEN IN TOUCH WITH SAUDI EMBASSY HERE, ALL
TO NO AVAIL.

3. ACTION REQUESTED: THAT EMBASSY CONTACT OFFICE OF

DEPUTY MINISTER FOR TOWN PLANNING AND EXPRESS OUR CONCERN
WITH UNUSUAL REQUEST THAT COMPANY CERTIFICATION OF BIO
FORM INCLUDE RELIGIOUS AFFILIATION. WE HAVE BEEN ASSURED
THAT RELIGION IS NOT RELEVANT TO CURRENT SAUDI POLICY
ON BUSINESS DEALINGS AND THAT RELIGIOUS DISCRIMINATION IS
NOT PRACTICED BY SAG. US FIRMS DO NOT NORMALLY MAINTAIN
SUCH DATA ON THEIR EMPLOYEES AND FOR COMPANY TO FURNISH
IT TO MINISTRY WOULD RAISE SERIOUS LEGAL QUESTIONS FOR
COMPANY IN UNITED STATES. (FYI: U.S. LAW IN THIS
REGARD DOES NOT PRECLUDE DECISION BY INDIVIDUAL U.S.
CITIZEN TO PROVIDE INFORMATION ABOUT SELF IN CONNECTION
WITH VISA APPLICATION. END FYI.)

4. HILL INTERNATIONAL IS UNDER CONSIDERABLE TIME PRESSURE
TO GET ITS EMPLOYEES INTO THE FIELD TO IMPLEMENT CONTRACT.

5. TO ASSIST MINISTRY IN IDENTIFYING PROJECT, YOU SHOULD
REFER TO "CITY PLANNING FOR THE DAMMAN REGION." CHRISTOPHER

LIMITED OFFICIAL USE

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: DISCRIMINATION, BIOGRAPHIC INFORMATION, PERSONNEL, BUSINESS FIRMS
Control Number: n/a
Copy: SINGLE
Sent Date: 25-Aug-1977 12:00:00 am
Decaption Date: 01-Jan-1960 12:00:00 am
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 22 May 2009
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977STATE203485
Document Source: CORE
Document Unique ID: 00
Drafter: JRCOUNTRYMAN:CEJ
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D770308-1249
Format: TEL
From: STATE
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1977/newtext/t19770822/aaaaasgq.tel
Line Count: 80
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: d491e852-c288-dd11-92da-001cc4696bcc
Office: ORIGIN NEA
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: 77 STATE 178704
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 12-Apr-2005 12:00:00 am
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 1482884
Secure: OPEN
Status: NATIVE
Subject: REPORTS OF DISCRIMINATORY REQUESTS -
TAGS: ETRD, SA, US, HILL INTERNATIONAL
To: JIDDA
Type: TE
vdkgvwkey: odb://SAS/SAS.dbo.SAS_Docs/d491e852-c288-dd11-92da-001cc4696bcc
Review Markings:
Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
22 May 2009
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009